

Report of the Chief Executive

CLOTHING, APPEARANCE AND IDENTITY CARDS POLICY

1. Purpose of report

To consider amendments to the Clothing, Appearance and Identity Cards Policy.

2. Detail

The Council recognises that workplace dress codes have progressed significantly over the past few years, particularly in relation to employees covered by the Equality Act and an increasing awareness of diversity and freedom of expression.

The overarching principle of the policy is to take a sensible approach, with employees taking responsibility for their own dress code, taking into consideration their field of work, whether they work with the general public/external third parties and whether their work requires a uniform. Employees required to wear a uniform will still be required to do so, with no exceptions.

The policy has not been reviewed for nearly ten years and the request is being supported by the Trades Unions.

Recommendation

The Local Joint Consultative Committee is asked to RECOMMEND to the Personnel Committee that the amendments to the Clothing, Appearance and Identity Cards Policy be approved.

Background papers

Nil.